



East Asia Management University

Learn Innovate Succeed

Policy on Student Dress Code

1. Policy Statement

East Asia Management University (EAMU) requires all students to dress in a manner consistent with the standards of a professional learning environment. This policy applies to all students while on university premises and at any external locations used for official academic activities, including but not limited to field trips, exchanges, and internships.

2. Objectives

This policy is to establish a standardized dress code for all EAMU students in order to promote a smart, neat, and professional appearance. By upholding these standards, the university aims to enhance students' professional image in preparation for future workplace expectations and to contribute positively to the overall perception and reputation of the institution.

3. Scope

This policy applies to all EAMU students across all academic and university-related activities and establishes the procedures for implementing and enforcing the student dress code.

4. Dress Code Requirements

4.1 Prohibited Attire

1. Students are expected to dress appropriately in all academic and university-related settings. The following items are not allowed:
2. **Revealing clothing:** tops that are low-cut, see-through, halter, crop, or midriff-baring; very short shorts; short skirts above the upper thigh.
3. **Improper bottom wear:** sagging pants or leggings worn without a long top that covers the hips.
4. **Footwear:** slippers, flip-flops, or other shoes not suitable for a professional environment.

5. **Offensive or inappropriate items:** clothing or accessories with drug-related symbols, degrading messages, or offensive content.
6. **Headgear:** hats or caps inside classrooms, unless approved for religious or medical reasons.
7. **Excessive accessories:** jewelry or items that may distract from learning.

5. Student Communication

To ensure all students understand and comply with the dress code, the policy will be:

- Included in the Student Handbook.
- Communicated during New Student Orientation.
- Displayed on Dress Code Posters in prominent campus locations

6. Compliance and Enforcement Procedures

6.1 Initial Measures

If a student's attire does not comply with the dress code, staff (Student Relations / Academic Administration) will:

- Notify the student immediately.
- Advise the student to correct their attire and comply with the policy in the future.

6.2 Disciplinary Actions for Repeated Violations

EAMU applies a progressive disciplinary approach for repeated violations of the dress code to ensure fairness and compliance. The procedure is as follows:

Violation	Action	Responsible by	Documentation
1st	Verbal Warning	Student Relations / Academic Administration	Noted down and inform SR
2nd	Verbal Warning	Student Relations / Academic Administration	Noted down and inform SR
3rd	Written Warning	Academic Manager	Maintained in the student record
4th	Referral to Disciplinary Board	Disciplinary Board (DA / HOS / PL)	Formal record and further action

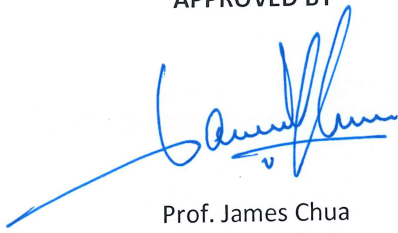
7. Exemptions

Students may request exemptions from the dress code for legitimate reasons, including:

- Religious obligations
- Medical conditions
- Other legitimate circumstances

Exemption requests must be submitted to academic manager for approval. Supporting documentation may be required to verify the request.

Prepared By	Version	Effective Date	Next Review
Ms. Christine Uy- B&M HOS	Establishment	31 Mar 2022	N/A
Assoc. Prof. Dr. Kaing Sopheap Director of Academic	1 st Review and amend	14/11/ 2025	November 2026

ACKNOWLEDGED BY	APPROVED BY
 Assoc. Prof. Dr. Kaing Sopheap Director of Academic	 Prof. James Chua Vice Chancellor

APPENDIX A- Student Dress Code

Student Dress Code

Dress Well
to be
Respected



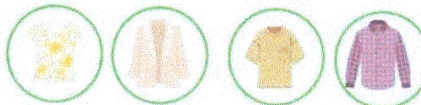
Sleeveless tops, bareback tops, crop tops, spaghetti straps, straps or singlets



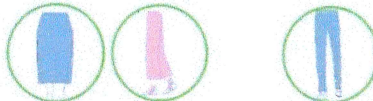
Any shorts or skirts that shows the thighs



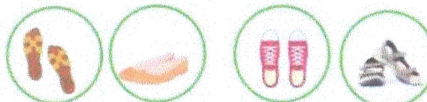
Slippers



Tops with Sleeves



Any pants or skirts that covers the thighs



shoes or sandals



Sleeveless tops or tank tops



Any shorts that shows the thighs



Slippers

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